

State Budget Proposals: A Side-by-Side Comparison of Key Provisions

HOUSE		SENATE
NC PRE-K	 Eliminates the NC Pre-K waitlist by 2018-2019 2,300 more kids served in 2017-18 4,700 more kids served in 2018-19 	 Cuts the NC Pre-K waitlist in half by 2018-2019 1,150 more kids served in 2017-18 2,300 more kids served in 2018-19
CHILD CARE SUBSIDY	 Tier 3 Counties For children ages 0-2, market rate increases to recommended market rate effective October 1, 2017. For children ages 3-5, market rate increases by 30% of the difference between the current market rate and the recommended market rate. 	 Tier 3 Counties For children ages 0-2, market rate increases to 70% between current rate and recommended market rate (increases to the recommended market rate by July 2018) Tier 1 & 2 Counties For school-aged children, increases the market rate to recommended market rate effective October 1, 2017.
TEACHER PAY	 Big Picture → 4.1% teacher pay increase over the next two years House budget gives all teachers some sort of raise, including a \$300 bump for veteran teachers of 25+ years. Teachers with at least 27 years of experience would get bonuses of up to \$5,000 if they formally commit to teaching through mid-2019 or mid-2020. 	 Big Picture → 9.5% teacher pay increase over the next two years Senate budget doesn't give across the board teacher pay increases. Largest raises would go to teachers with 9-14 years of experience (almost 5%). Smallest raises would go to teachers with 1-3 years and 20-24 years of experience: (less than 2%).
STATE EMPLOYEE RAISES	\$1000 raises for state employees	\$750 raise or 1.5 percent of state employees' salary, whichever is greater.
RAINY DAY FUND	Adds \$263 million to the State's Rainy Day Fund	Adds \$363 million to the State's Rainy Day Fund



State Budget Proposals: A Side-by-Side Comparison of Key Provisions

TEACHING FELLOWS PROGRAM	Would bring back the North Carolina Teaching Fellows Program, offering about 160 teaching candidates up to \$8,250 a year in forgivable college loans if they agree to teach math, science, engineering or technology, or special ed.	Would bring back the North Carolina Teaching Fellows Program, offering about 160 teaching candidates up to \$8,250 a year in forgivable college loans if they agree to teach math, science, engineering or technology, or special ed.
RAISE THE AGE	House passed a stand-alone bill to raise the age, similar to the Senate's raise the age provision in its budget. Details to be hashed out in the coming days.	Raises the age of a juvenile to anyone under the age of 18 so that more young offenders are tried in juvenile court as opposed to adult criminal court for everything except violent felonies.
PERSONAL INCOME TAX	No changes made	Lowers the personal income tax from 5.49% to 5.35%
DEPARTMENT OF ENVIRONMENTAL QUALITY	No changes made	Cuts 45 jobs from DEQ, mostly those responsible for helping local governments with recycling and trash reduction.
FOOD STAMPS	No changes made	Makes it harder for people to qualify for food stamps with an expected impact of 133,000 North Carolinians, including 51,000 kids
STATE RETIREES	Retired employees of the State would get a 1.6 percent, one-time cost-of-living increase. The House does not make any change with respect to eliminating medical benefits for retired state employees who are hired in the future.	No cost of living adjustment in the Senate budget. Senate budget would eliminate medical benefits for retired state employees who are hired in the future.